Tool Information Page

Veteran's Health Administration (VA) All Employee Survey (AES)

Basic Information

The AES is an annual 14-item survey of all VA employees at all locations that queries workplace satisfaction, culture, climate, turnover, supervisory behaviors, and general workplace perceptions.

Transferability of measure across settings: Mostly transferable (14 of 14 items transferrable)

Citing Literature

Empirical use: Smith SN, Lai Z, Almirall D, et al. Implementing effective policy in a national mental health reengagement program for veterans. The Journal of Nervous and Mental Disease. 2017;205(2):161-170. doi: 10.1097/NMD.0000000000000592

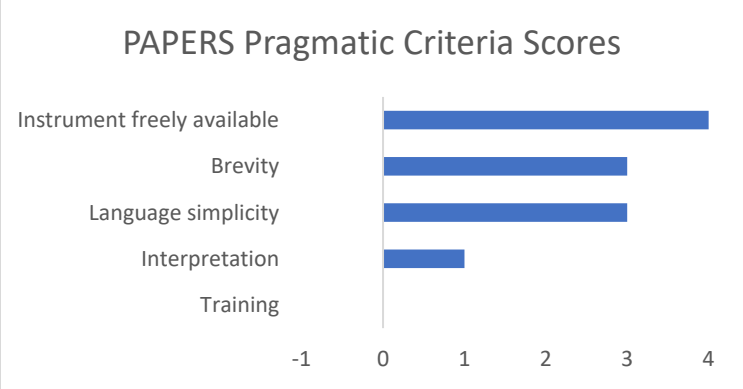
Policy Application in Reviewed Studies

Setting: Mental or behavioral health facilities
Topic: Mental or behavioral health
Country: United States

Constructs Measured

Implementation Outcomes: N/A
Implementation Determinants: Organizational culture and climate

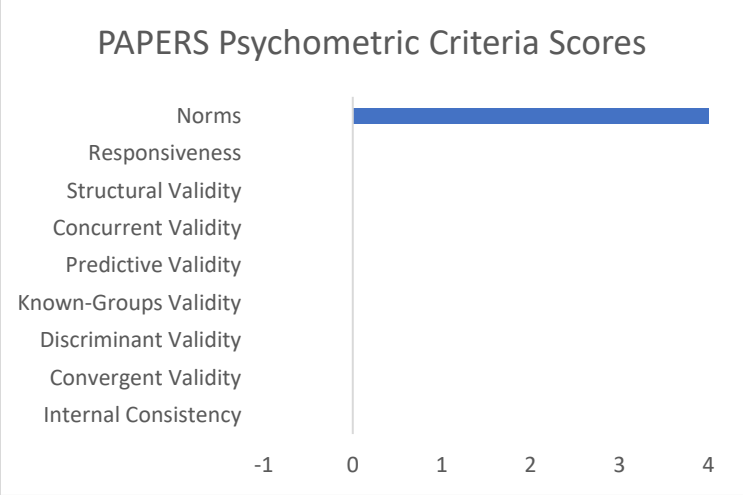
PAPERS Ratings



Overall PAPERS Pragmatic Score:

11

Note: Blank pragmatic constructs indicate inadequate reporting to assign a non-zero score.



Overall PAPERS Psychometric Score:

4

Note: Blank psychometric constructs were not reported in included studies.
Note: Additional subscale level psychometric properties are reported in the measure development article.