Organizational Climate Measure (OCM)

Basic Information
The OCM is an 82-item multidimensional measure of organizational climate.

Transferability of measure across settings: Mostly transferable* (82 of 82 items transferrable)
*Transferability is reported for entire measure, though only three subscales were used in reported empirical use study.

Citing Literature


Policy Application in Reviewed Studies
Setting: Mental or behavioral health facilities
Topic: Mental or behavioral health
Country: United States

Constructs Measured
Implementation Outcomes: N/A
Implementation Determinants: Organizational culture and climate

PAPERS Ratings

PAPERS Pragmatic Criteria Scores

<table>
<thead>
<tr>
<th>Instrument freely available</th>
<th>Brevity</th>
<th>Language simplicity</th>
<th>Interpretation</th>
<th>Training</th>
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Overall PAPERS Pragmatic Score: 10

Note: Blank pragmatic constructs indicate inadequate reporting to assign a non-zero score.

PAPERS Psychometric Criteria Scores

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<tr>
<th>Norms</th>
<th>Responsiveness</th>
<th>Structural Validity</th>
<th>Concurrent Validity</th>
<th>Predictive Validity</th>
<th>Known-Groups Validity</th>
<th>Discriminant Validity</th>
<th>Convergent Validity</th>
<th>Internal Consistency</th>
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Overall PAPERS Psychometric Score: 4

Note: Blank psychometric constructs were not reported in included studies.

Note: Additional subscale level psychometric properties are reported in the measure development article.